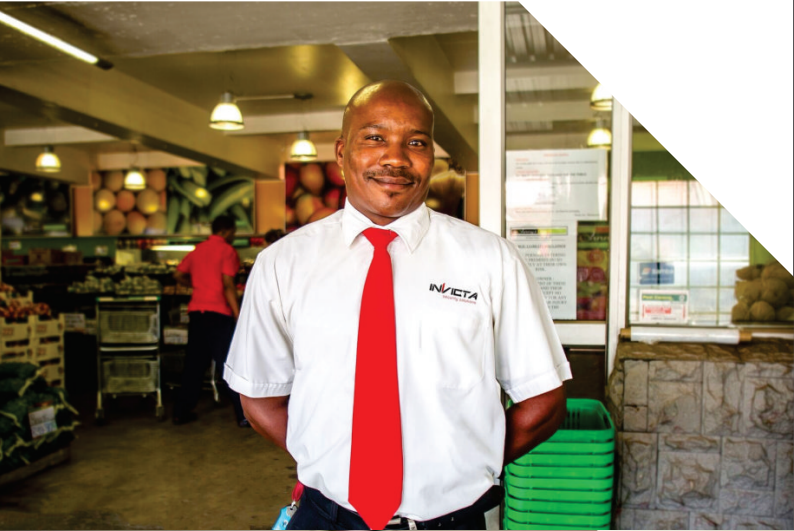


INVICTA

security solutions

Company Profile





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About Invicta Security Solutions

After the company's simple beginnings of one contract in 2002, Invicta grew to one of the biggest local security companies in Bloemfontein, through innovation and excellent service delivery.

Today, the development of innovative technology and the need for a new approach in the security industry has led to the birth of Invicta, which provides guarding solutions tailor-made to suit the needs of each individual client.

Our guards are highly trained and skilled, and our presentation is our pride. We take care to ensure that the our uniforms are designed to suit the environment we work in.

Invicta also employs the newest standards of technological security solutions in our control room, which enables us to monitor and report on any situation in any area of Bloemfontein, 24 hours a day.

Vision

To provide clients across Bloemfontein with highly specialised and innovative security solutions, focused specifically on providing fully trained security officers to suit any client's needs.

Mission

Invicta aims to provide prompt, professional services to all of our clients. Our goal is to keep communities safe through innovative security solutions that are tailor-made for our clients, because we care, first and foremost, about their safety, and the safety of their homes and businesses.

Company Values

The ethical principles of any security company must form a strong backbone, and Invicta takes its values seriously. Our company values are:

- Founded on Christian principles
- Professionalism
- Loyalty
- Integrity
- Focused on strong personal relationships with clients

Services

At Invicta, we pride ourselves on efficient service delivery, and on always being there when you need us most. Our services are put in place to make sure you feel comfortable and safe in the places that you spend your every day – so that you have the time to focus on more important things.

Invicta provides 24 hour guarding services, and our fully trained security officers are all PSIRA registered, to ensure that we provide only the best guarding solutions for our clients. Our specialised guarding services extend to the following sectors:

- Residential
- Hospitality
- Commercial
- Industrial
- Healthcare
- Wholesale
- Shopping Centres
- Retail
- Events

Equipment / Reporting / Monitoring

Each one of Invicta's guards are fully equipped, trained, and highly skilled individuals.

Our guards are equipped with the following:

- Baton
- Torch
- Pepper Spray
- GPS guard monitoring devices where applicable
- 2-way radio and a Company Cellphone where applicable – in order to access supervisors and the SAPS

Invicta's head office includes a control room, where reports can be monitored 24/7, and clients will always have access to these reports. Whenever there are new technological advances, we make sure to add them to our system, so that we will always be one step ahead of the rest.

Why Invicta Security Solutions?

- Our staff are all exceptionally well trained and highly experienced in the security industry.
- Invicta is fully compliant with all ethical and legal standards.
- Our passion for innovation ensures that we have the newest advances in security technology available to us, so that we may provide an excellent service.
- Invicta has a 24-hour control room.
- Management is accessible 24 hours a day.
- The experience of our management team allows any issue to be solved efficiently, and our skilled staff treat their work with dignity and professionalism.
- Our management team has an in-depth knowledge of the Free State, and are experienced in the security industry within this city. This allows us to respond quickly and efficiently in any situation.
- The company's unique approach to and understanding of uniformity with our clients' branding means that our officers will fit in neatly with any environment, without disrupting the professional image of their work area.

Our Staff

Recruitment Requirements

In order for a security officer to be employed at Invicta Security Solutions, the following minimum requirements must be met:

- Confirmation of identification.
- Original copies of all school certificates, and a high level of literacy.
- All staff must be PSIRA registered, with a minimum training level of Grade C.
- Grade 12
- A full employment history must be made available.
- No criminal record, which has to be cleared through IDECO.
- All staff must also obtain a minimum of 80% on the company aptitude test.
- All staff must pass full security checks every time they arrive on site.
- All staff must be bilingual and communicate fluently in English and Afrikaans.

Staff Training

- Once employed by Invicta, all staff members are required to undergo induction training.
- All of our employees also receive ongoing training on site, to ensure that our practices are kept up to date.
- Management, security officers, and all other employees also receive training when new business is secured, so that our services match the needs of each specific client perfectly.
- Invicta also encourages all employees to continue to take part in enriching training courses in all aspects of their work, to make sure that our services remain of the highest standards.

Management

Invicta Security Solutions believes that excellent quality in management leads to excellent quality in service delivery. Decades of experience separates our management team from the rest, and their knowledge of both Bloemfontein and the security industry ensures that your safety, and the safety of your property, are in the best hands possible.

The workload of our management team is divided in such a manner that optimal efficiency can be reached, and their dedication allows clients to feel comfortable in any environment, knowing that Invicta management is always just a call away.

Our CEO, Arnou Oberholzer, is involved in the day-to-day operations of the company, and with nearly 20 years' experience in the industry, he makes sure that any situation can be solved quickly, efficiently, and professionally. Furthermore, Arnou has completed high-level training while working for the special forces unit in the South African Police Service, including weapons training for dangerous situations as well as operational planning, meaning that he can react quickly no matter the circumstances.

Accreditations

Invicta is fully compliant with all legal requirements, and we strive to obtain the highest accreditations in the industry, to ensure that our service remains of top quality. All of our staff are PSIRA registered. Invicta is also fully accredited as a Grade A Security Service Provider, as stipulated in the Private Security Industry Regulatory Act of 2001.

Some of our Clients

Security Complexes & Retirement Villages :

Rusticana
Bewarea Retirement Village
Oubos Estate
Berghof
7 Damme

Schools :

St Michaels
St Andrews
Martie du Plessis
Dr. Bröhmer

Healthcare :

Life Pasteur
Horizon Eye Centre
Sentramed
Oncology Hospital

Hospitality :

Lemon 'n Lime
College Lodge

Office Parks :

Stemma Annamalia
Rectron
Quintiles
Law Society
Symington & de Kok

Industrial :

L&B Transport
Hi Tech
Chunky Chicks
8 Miles

Retail :

CTM
Senwes Hinterland

Contact Details

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